

MODEL PRIVACY STATEMENT

Introduction

Bakker-Metaal B.V. attaches great importance to careful and safe handling of privacy-sensitive information of its website visitors, candidates, employees and self-employed persons. Bakker-Metaal B.V. has therefore prepared this privacy statement. Bakker-Metaal B.V. handles and secures the personal information entrusted to it with the utmost care. With this privacy statement Bakker-Metaal B.V. gives you insight into how Bakker-Metaal B.V. handles your personal data in occurring situations in accordance with the General Data Protection Regulation (AVG).

Who we are

Bakker-Metaal B.V. is a welding and construction company located at Zuideindsestraat 76, 4921XN Made. Bakker-Metaal B.V. is a processing controller within the meaning of the AVG and thus has control over the processing of personal data and determines the purposes and means of processing.

Bakker-Metaal B.V. sometimes engages other companies to perform services for it. In these situations Bakker-Metaal B.V. remains responsible for the processing of your personal data. Bakker-Metaal B.V. makes contractual agreements with these companies regarding the handling of your personal data, so that your privacy is safeguarded.

Technical Information

When you visit our website, the website automatically collects information about the (devices of) our visitors. This includes, for example, information about the device used to visit the website, the IP address of your device, the IP address of your Internet Service Provider, the operating system you are using, the date and time of your visit, the Internet address of the website from which you linked directly, the pages you visited and the information you viewed on the website, the geo location where you are located, and the material you send to and download from the website. We use this technical information to administer the Web site and to improve the quality and effectiveness of our Web site.

What personal data do we collect from you?

Bakker-Metaal B.V. may process the personal data below if you are a job seeker, candidate, seconded employee, (temporary) employee, independent contractor and/or business relation of Bakker-Metaal B.V.. You are responsible yourself that the personal data you provide are correct and up to date.

Job seeker or candidate

Name information, e-mail address, phone number and other contact information

Birth data, age, gender

Curriculum vitae (CV), information on education, internships and work experience

Details of training and education and/or tests you have attended or taken yourself or through us

Availability and leave data

Other data that are or may be important in the context of assessing the candidate's suitability, e.g. references and certificates and data relating to work experience

On a voluntary basis, other content by which you introduce yourself (video, photo)

Data other than those listed above whose processing is required pursuant to or necessary for the purposes of the law

Seconded, (temporary) employee and self-employed person

If you may start working/work/have worked for Bakker-Metaal B.V. or its principals, Bakker-Metaal B.V. may process the data below:

Name information, e-mail address, phone number, bank and/or checking account number and other contact information

Birth data, age, gender

Curriculum vitae (CV), information on education, internships and work experience

Details of training and education and/or tests you have attended or taken yourself or through us

Availability and leave data

Nationality, BSN & ID (copy of ID), any work permit

Data in the context of pre-employment screening

Data on the nature and content of previous job placements, as well as their termination

Other data that are or may be important in the context of assessing the candidate's suitability, e.g. references and certificates and data relating to work experience

Other data related to personnel, salary and absence records

On a voluntary basis, other content by which you introduce yourself (video, photo)

Data other than those listed above whose processing is required pursuant to or necessary for the purposes of the law

Third Part

Bakker-Metaal B.V. may disclose your personal data to other entities of Bakker-Metaal B.V., its clients, subcontractors (e.g. data processors) who provide services or execute assignments on behalf of Bakker-Metaal B.V., suppliers, government agencies and other business relations. And in all other cases in which we may be obliged to do so, for example by a court order or court judgment.

The provision of personal data is made on the basis of a legitimate interest, legal obligation and/or for the performance of the agreement in accordance with the purposes listed under "Why do we collect your personal data?".

Your personal data may be transferred outside the Netherlands. Bakker-Metaal B.V. has taken the necessary measures to ensure that the personal data transferred is adequately protected.

Your rights

We are committed to ensuring that you can easily exercise your rights in relation to the processing of your personal data. If you wish to exercise any of the rights granted to you and listed below, you may contact us as described below.

Inspection and/or modification of data

You can ask us at any time at info@bakker-metaal.nl or 06-22149177 or by letter Zuideindsestraat 76, 4921XN Made to indicate which (categories of) data of yours we process, for what purposes this is done, from what source the data come and what retention periods are used by us.

In addition, you can contact us at any time to supplement, correct or delete your data. In the unlikely event that we have provided you with incorrect personal data, we will rectify this.

When we have changed your personal information we will notify you.

Limiting processing of your data

If you do not agree with the content of the data we hold on you, you may request that we temporarily restrict the processing of your data. We will then wait to distribute your data until, in your opinion, it is back in order. You can a request for a processing restriction at any time at info@bakker-metaal.nl or 06-22149177 or by letter at Zuideindsestraat 76, 4921XN Made.

When we restrict processing of your personal data we will notify you.

Right to transfer data

You may request the personal data we hold about you in a structured, common and machine-readable form at info@bakker-metaal.nl or 06-22149177. You are completely free to transfer this information to third parties.

Right to be forgotten

If you no longer wish to use our services you can request the deletion of all your personal data. You can request us to delete all your data at any time at info@bakker-metaal.nl or 06-22149177 or by letter at Zuideindsestraat 76, 4921XN Made.

In addition, you may withdraw any consent you may have given to process your data at any time. We will cease processing your personal data for which you had consented. However, withdrawing your consent will not affect any processing that has already taken place.

Procedure, response time and costs

We try to process your requests as mentioned in this section as soon as possible, but at the latest within one month. We are required to verify your identity before your requests can be fulfilled. Your requests will in principle be handled electronically, unless this is not possible or you request otherwise.

In principle, we will not charge you for processing your aforementioned requests, unless your requests are excessive, manifestly unfounded, or if you request additional copies when exercising the right of inspection.

Security

Bakker-Metaal B.V. makes every effort to optimally secure your personal data against unlawful use. We do this by means of physical, administrative, organizational and technical measures. For example: only authorized persons have access to the data. If and insofar as data are provided to data processors who provide services or execute orders on its behalf, Bakker-Metaal B.V. has agreed with them that they will also optimally secure the personal data.

Retention period

Bakker-Metaal B.V. does not retain personal data longer than necessary for the purpose of processing and in accordance with legal retention periods.

Questions, comments, complaints or (suspected) data breach

If you have any questions, comments or complaints about the protection of your personal data by Bakker-Metaal B.V., please contact us in writing or by e-mail at info@bakker-metaal.nl or Zuideidsestraat 76, 4921XN.

If you disagree with Bakker-Metaal B.V.'s use of your personal data, you can also file a complaint with the Authority for Personal Data.

Data breac

If there is a (suspected) data breach, please report it immediately at

Changes

Bakker-Metaal B.V. reserves the right to amend or change this privacy statement. None of the provisions of the privacy statement is intended to create any obligation or agreement between Bakker-Metaal B.V. and a data subject.

Other provisions

The provisions of this privacy statement and any disputes arising from it are governed by Dutch law.